



**WCS**

## **JOB DESCRIPTION**

**Position:** Fisheries Officer (fixed term 18 months)  
**Office:** Fiji Program  
**Division:** Melanesia Regional Program  
**Reports to:** Marine Manager

### **About WCS**

The Wildlife Conservation Society (WCS) is an international non-government organisation committed to working with communities, government, and other partners to sustainably manage Fiji's natural resources and safeguard its biodiversity through supporting integrated land- and seascape management. WCS has been working in the country for over two decades ([www.fiji.wcs.org](http://www.fiji.wcs.org)).

### **Objectives and duties**

The Fisheries Officer (hereafter the "Officer") plays an important role in leading sustainable fisheries management and marine conservation activities for the country program. The position involves engaging with local communities, government agencies, and other stakeholders, as well as supporting both biological and social surveys. Specific duties of the position include, but are not limited to:

- Lead the implementation of fisheries and marine conservation activities under the guidance of the Marine Manager. This includes activity planning and budget management.
- Provide training and capacity building support to local communities, fishers and other relevant stakeholders
- Contribute to research and monitoring efforts to assess the status of fish populations and the health of associated ecosystems, as well as social surveys in adjacent communities.
- Support the development of district, island and provincial scale fisheries and ecosystem-based management plans
- Conduct outreach and awareness raising activities
- Assist with the preparation of donor reports
- Ensure sound financial and budget management, including compliance with relevant procurement procedures and record keeping systems
- Represent the country program and provide technical inputs in relevant forums
- Other duties as assigned by the Marine Manager and / or Country Director

### **Qualifications and experience**

- Bachelor's degree in fisheries ecology or marine science or, in lieu of this, extensive experience implementing marine resource management projects
- Minimum of 3 years' field-based experience working on coastal fisheries
- Demonstrated skills and experience in training and facilitation
- Good communication and presentation skills
- Demonstrated strong verbal and written skills in English
- Knowledge of *iTaukei* language is an advantage
- Driver's license and vessel qualifications are an advantage
- Proficient in using office applications (MS Word/Excel/PowerPoint) and web-based platforms

### **Salary**

The starting salary for this position is **FJD 44,100** plus other benefits as set out in the WCS-Fiji HR Manual.

### **Application process**

Please email a letter of application and curriculum vitae to [pvannimwegen@wcs.org](mailto:pvannimwegen@wcs.org) with the subject line: *Application for Fisheries Officer*. Applications will be accepted until 5:00 PM (Fiji time) 23 February 2024. Only short-listed candidates will be contacted.