



## JOB DESCRIPTION

<b>Position:</b>	<b>Senior Watershed Officer</b>
<b>Term:</b>	<b>2.5-year fixed contract</b>
<b>Office:</b>	<b>Fiji Country Program</b>
<b>Division:</b>	<b>Melanesia Regional Program</b>
<b>Reports to:</b>	<b>Landscape and Watershed Manager</b>

### Background

The Wildlife Conservation Society (WCS) is an international non-government organisation committed to working with communities, government and other partners to safeguard Fiji's biodiversity and natural resources through integrated land- and seascape management underpinned by applied research. WCS has been working in the country for over twenty years ([www.fiji.wcs.org](http://www.fiji.wcs.org)).

### Objectives

The Senior Watershed Officer position is responsible for the coordination and implementation of landscape and integrated watershed activities, predominately through the Climate Adaptation and Protected Areas (CAPA) initiative. This initiative will design and implement nature-based solutions to strengthen climate resilience and conservation of biodiversity in Ra, Tailevu and Bua provinces. This is an exciting opportunity for a passionate and dedicated individual to make a real difference for people and the environment. Specific activities that will be implemented through the project are:

- Strengthen governance capacity to coordinate and implement district and island ecosystem-based management plans
- Build the capacity of local communities to implement nature-based solutions to enhance resilience and biodiversity conservation in watersheds
- Safeguard biodiverse forests through nature-based solutions, including area-based conservation measures and rehabilitating degraded landscapes
- Implement nature-based solutions and infrastructure interventions to improve water security and quality
- Improve agriculture practices to increase soil conservation and productivity

### Duties

Specific duties of the Senior Watershed Officer will include, but not limited to:

- Coordinate the implementation of WCS-Fiji landscape and integrated watershed management activities
- Facilitate community level participatory planning, including on ecosystem-based management, watershed rehabilitation, area-based conservation, nature-based solutions and sustainable agricultural practices
- Planning and arranging logistics for field activities
- Conduct community-level training and technical guidance on integrated management and implementation of nature-based solutions to enhance resilience and biodiversity conservation in watersheds
- Produce outreach and awareness materials
- Ensure compliance with financial, procurement and record keeping systems
- Represent WCS and provide technical inputs and guidance in relevant forums and national committees
- Liaise with and foster strong working relations with relevant ministries and other stakeholders
- Coordinate the collection of monitoring data

### **Qualifications and experience**

- Bachelor's degree in natural resource management or, in lieu of this, extensive hands-on experience working with communities to implement natural resource management projects
- Minimum of 3 years' experience in field-based implementation working directly with local communities
- Demonstrated skills and experience in mentoring, training, facilitating and leading workshops
- Good communication and presentation skills; able to effectively communicate to a broad range of audiences
- Demonstrated strong verbal and written skills in English. Knowledge of *iTaukei* language is useful
- Proficient in using office applications (MS Word/Excel/PowerPoint) and web-based platforms

### **Salary**

The starting salary for this position is **FJD 57,880** plus other benefits as set out in the WCS Fiji HR Manual.

### **Application process**

Please email a letter of application and curriculum vitae to [recruitmentfiji@wcs.org](mailto:recruitmentfiji@wcs.org) with the subject line: *Application for Senior Watershed Officer*. Applications will be accepted until 5:00 PM (Fiji time) 16 August 2023. Only short-listed candidates will be contacted for interviews.