



## JOB DESCRIPTION

<b>Position:</b>	<b>Coral Reef Ecologist</b>
<b>Term:</b>	<b>3-year fixed contract</b>
<b>Office:</b>	<b>Fiji Country Program</b>
<b>Division:</b>	<b>Melanesia Regional Program</b>
<b>Reports to:</b>	<b>Marine Director</b>

### About WCS

The Wildlife Conservation Society (WCS) is an international non-government organisation committed to working with communities, government, and other partners to sustainably manage Fiji's natural resources and safeguard its biodiversity through supporting integrated land- and seascape management. WCS has been working in the country for over two decades ([www.fiji.wcs.org](http://www.fiji.wcs.org)).

### Objectives

The Coral Reef Ecologist will play a crucial role in the Marine and Fisheries Team, conducting coral reef research and monitoring activities. WCS is at the forefront of coral reef research and conservation, having many globally renowned experts. In Fiji, WCS has conducted monitoring in over 400 sites, predominately focused on the Vatu-i-Ra Seascape. The position will also support project activities focused on sustainable fisheries management and safeguarding marine biodiversity, which will involve engaging with local communities, government agencies and other stakeholders. This is an exciting opportunity for a passionate and dedicated individual to make a real difference.

### Duties

Specific duties of the incumbent may include the following:

- Assist with the design of field surveys
- Participate in underwater surveys, reef health assessments, catch monitoring, fish market surveys, value chain analysis and other surveys as required
- Contribute to reports and publications
- Support the implementation of WCS-Fiji marine and fisheries activities
- Ensure sound financial and budget management, including compliance with relevant procurement procedures and record keeping systems
- Implement capacity-building initiatives to local communities and other partners
- Represent WCS-Fiji and provide technical inputs and guidance in relevant forums
- Prepare regular progress reports, technical documents and communication materials to share research and project results and achievements

## Qualifications and experience

- Bachelor's degree in marine science or related field
- A minimum of 3 years of research experience in science and monitoring, preferably in both biological and social systems
- Experience working in a conservation field, with strong knowledge of coastal and marine ecosystems
- Good communication and presentation skills
- Must demonstrate strong verbal and written skills in English. Ability to communicate in iTaukei will be an advantage
- Experience working with local communities and engaging stakeholders in participatory processes
- Proficient in using office applications (MS Word/Excel/PowerPoint) and other web-based platforms
- Willingness to travel to rural and remote areas in Fiji

### *Preferable*

- Post graduate degree in marine science or related field
- Experience conducting data analysis and graphing in R, or other programming languages
- Experience developing marine monitoring protocols
- Ability to review, interpret, and produce scientific documents
- Experience in training and capacity development
- Boat Master/ Restricted Master Engineer Class 6 license
- Drivers license

## Salary

The starting salary for this position is **FJD 44,100** plus other benefits as set out in the WCS-Fiji HR Manual.

## Application process

Please email a letter of application and curriculum vitae to [recruitmentfiji@wcs.org](mailto:recruitmentfiji@wcs.org) with the subject line: *Application for Coral Reef Ecologist*. Applications will be accepted until 5:00 PM (Fiji time) 16 August 2023. Only short-listed candidates will be contacted for interviews.