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Position: Landscape and Watershed Manager
Office: Fiji Country Program
Division: Melanesia Regional Program
Reports to: Country Director

Background

The Wildlife Conservation Society (WCS) is an international non-government organisation committed to working with communities, government, and other partners to sustainably manage Fiji's natural resources and safeguard its biodiversity through supporting integrated land- and seascape management. WCS has been working in the country for over two decades (www.fiji.wcs.org).

Objectives

The Landscape and Watershed Manager hereafter is a senior position responsible for overseeing WCS-Fiji's landscape and integrated watershed program, including the implementation of the Fiji component of WISH+ and the Climate Adaptation and Protected Areas (CAPA) initiative. WISH+ is a Kiwa funded initiative to support watershed management adjacent to the Vatu-i-Ra Seascape to achieve co-benefits for biodiversity, climate and human well-being. The CAPA initiative will design and implement nature-based solutions to strengthen climate resilience and conservation of biodiversity in Ra, Tailevu and Bua provinces. This is an exciting opportunity for a passionate and dedicated individual to make a real difference for people and the environment.

Duties

Specific duties of the incumbent will include but not limited to the following:

- Oversee the design, implementation, and reporting of WCS-Fiji landscape and integrated watershed projects (including field activities)
- Manage a dynamic team in accordance with WCS human resource policies
- Ensure sound financial and budget management, including compliance with relevant procurement procedures and record keeping systems
- Represent WCS-Fiji and provide technical inputs and guidance in relevant forums and national committees
- Liaise with and foster strong working relations with the Ministry of Agriculture and Waterways, Ministry of Fisheries and Forestry, Ministry of iTaukei Affairs and other relevant organisations
- Develop new ideas or concepts for funding, and assist with the preparation of proposals

Qualifications and experience

- Bachelor's degree in natural resource management, agricultural science, animal husbandry, forestry or related fields, or in lieu of this extensive hands-on experience implementing natural resource management projects
- Minimum of 5 years of experience in natural resource management
- Considerable experience in managing and supporting donor funded projects
- Knowledge of Fiji's legal and policy framework as they relate to the terrestrial environment, and their linkages to downstream marine systems
- Demonstrated skills and experience in facilitating and leading workshops
- Excellent communication and presentation skills

- Strong connections to the Ministry of Agriculture and Waterways, Department of Environment, Ministry of Fisheries and Forestry and other relevant organisations (e.g., The Pacific Community)
- Experience collaborating with management agencies, academic institutions and local, national and regional stakeholders to achieve agreed collective outcomes
- Fluent English (verbal/written) with excellent communication and presentation skills. Knowledge of *iTaukei* language is useful.
- Proficient in using office applications (MS Word/Excel/PowerPoint) and other web-based platforms

Salary

The starting salary for this position is **FJD 84,000** plus other benefits as set out in the WCS Fiji HR Manual.

Application process

Please email a letter of application and curriculum vitae to recruitmentfiji@wcs.org with the subject line: *Application for Landscape and Watershed Manager*. Applications will be accepted until 5:00 PM (Fiji time) 16 August 2023. Only short-listed candidates will be contacted for interviews. Previous applicants need not apply.